

failure to follow proper procedure when addressing alleged health and safety concerns has a
 Contrary to the Hearing Examiner's conclusions of law, we find Respondent's repeated
 by attaching her personal business card to the communication mailed to students' home.
 Respondent violated the Ethics Laws and Codes of Conduct of Baltimore City
 acquired by Respondent to further her own personal goals and objectives. We believe
 Southeast Middle School. We find that confidential student information was wrongfully
 not get permission to obtain the home addresses of approximately 500 students at
 health hazards at three Baltimore City public schools. We also find that Respondent did
 the chain of command when she disseminated information regarding alleged potential
 We find that the Respondent committed misconduct in office by failing to follow
 reasons follow.

Chief Executive Officer that Respondent be dismissed for misconduct in office. Our
 the recommendation of the Hearing Examiner and affirms the recommendation of the
 Chief Executive Officer, the New Baltimore City Board of School Commissioners rejects
 well as any exceptions filed in this matter by the Respondent, Diana R. Williams, and the
 the findings of fact, conclusions of law and recommendation of the Hearing Examiner, as
 Having considered the evidence presented at the hearing held on August 26, 1999,

ORDER

 * IN THE MATTER *
 * OF *
 * Diana R. Williams *
 * Case No.: 99-17 *
 * *
 * BALTIMORE CITY BOARD OF *
 * SCHOOL COMMISSIONERS *
 * BEFORE THE NEW *

direct bearing upon her fitness to teach, such that it would undermine her future classroom performance and overall impact on students. Rescinar v. State Board of Education 284 Md. 537 (1979), Maryland Annotated Code, Education Article, §6-202(a). For the foregoing reasons, it

is hereby

ORDERED that the recommendation of the Hearing Officer is rejected, and it is

further

ORDERED that the recommendation of the Chief Executive Officer to terminate

Diana R. Williams as a teacher with the Baltimore City Public School System be, and is

hereby, affirmed.

FOR THE BOARD:

Judith Donaldson
Board Executive
New Baltimore City
Board of School Commissioners
200 E. North Ave., Room 406
Baltimore, Maryland 21202

Order

To: Mrs. Cox

From: Mrs. Williams

Date: 4-11-2000

This is the copy of the letter to me. The original copy is being sent to the ALJ. I am sorry.