

EXHIBIT 32 (1111)

20. Instance Description: Describe the following:
 a) Hazards-Operator/Condition: A breaker panel had multiple live exposed conductors starting at 46.5 inches from the floor. The panel had a double door one to cover the live parts and the second door allowed access to the switches. Both of these doors were open from the day of the opening conference until the day of the closing conference.
 b) Equipment: Breaker panel box
 c) Location: Outside of Room # 204.
 d) Injury/Illness: An employee could come into contact with the live conductor while trying to reset the circuit breaker causing electrical burns up to electrocution.
 e) Measurements

EXHIBIT #31
 Respondent's
 AR 8-26-99
 PERC/D-Begonia, M. J.

| | |
|--------------|---------|
| 4. Date/Time | 4-24-98 |
|--------------|---------|

Instance Description: A. Hazard B. Equipment C. Location D. Injury/Illness E. Measurements

| | | | | | | | | | | | | | |
|--------------------|--|------------|----------------|----------|--------------------------------|-----------------|---|---------------|-----------------|---------|---|-------|-------|
| Employee Exposure: | | Occupation | Lead Custodian | Employer | James Mosher Elementary School | Nr of Employees | 4 | Employee Name | Maurice Jackson | Address | 2519 Robb Street Baltimore, MD 21218 | Phone | () - |
|--------------------|--|------------|----------------|----------|--------------------------------|-----------------|---|---------------|-----------------|---------|---|-------|-------|

| | | | | | | | |
|---------------|-------------|---------|-----|--------------------|------------|---------|---------------------------|
| Repeat Factor | | 0 | | | | | |
| Severity | Probability | Gravity | GBP | Adjustment Factors | | | Proposed Adjusted Penalty |
| | | | | Size | Good Faith | History | |
| | | | .00 | 0 | 5 | 10 | 0.00 |

(a) Date of Violation: 4-24-98
 Location: Room 204
 Equipment: Breaker Panel
 Condition: There was an opening in the breaker panel which exposed a bare live conductor.

29 CFR 1910.305(b)(1): Unused openings in boxes, cabinets, or fittings were not effectively closed.

AVD/Variable Information:

| | | | | | | | |
|-----------------|--------|------------|------|--------|-----------|-------|-------------------|
| Substance Codes | | | | | | | |
| Abatement | Period | PPE Period | Plan | Report | Abatement | Final | Action Type/Dates |
| | | | | | | | |
| 0 | | | | | | | |

| | |
|--------------------|--------------------------------|
| Establishment Name | James Mosher Elementary School |
| Type of Violation | S |
| Number Exposed | 4 |
| Std. Alleged Vio. | 1910.0305(b)(1) |
| Citation Number | Item/Group |
| Inspection Number | 302021522 |
| Opt. Insp. Number | D02380268 |

Wed Aug 12, 1998 2:09am

Worksheet

Occupational Safety and Health Administration

Respondent's Exhibit 31

I-1



| | |
|------------------|-------------------|
| 21. Photo Number | Location on Video |
| #'s 7, 8 | |

23. Employer Knowledge: With reasonable diligence the employer could have known about the hazardous condition.

24. Comments (Employer, Employee, Closing Conference) :

25. Other Employer Information (Include information concerning abatement of this item(s)): The employer abated by securing the cover to the breaker panel.

| | | | | |
|---------------------|-------------|--------|---------|----------|
| 26. Classification: | | | | |
| Serious | Knowledge | S or O | Repeat? | Willful? |
| Yes | Consecutive | S | | |

| | | |
|--------------|---------------|----------------|
| First Repeat | Second Repeat | Repeat Penalty |
| | | |

| | | | | | |
|------------|-------------|---------------|---------|------------|-------------|
| Event Code | Action Code | Citation Type | Penalty | Abate Date | Final Order |
| Z | A | S | 0.00 | | |

| | | | | | |
|----------------------------|------------------|----------------------------|-------------------|---------------------|------------|
| GRAVITY RATING | | GRAVITY RATING GBP | | GRAVITY RATING | |
| a. NO. EMPLOYEES | b. FREQ. OF EXP. | c. PROX. TO DANGER | d. STRESS FACTORS | e. SUB-TOTAL | f. PROB Q. |
| | | | | 0 | -1 |
| ADJF% (Penalty Adjustment) | | | X | | |
| ACTUAL HARM | | | + | | |
| CALC. PENALTY | | | + | | |
| TOTAL PROPOSED PENALTY: | | | | 0 | |
| OSHI SIGNATURE/DATE | | REVIEWED BY/DATE | | CHIEF'S REVIEW DATE | |
| <i>[Signature]</i> 8-11-78 | | <i>[Signature]</i> 8-11-78 | | Craig D. Lowry | |
| PROCESSED BY | | | | | |

at Aug 8, 1998 1:42am

| | |
|-------------------|-----------|
| Inspection Number | 302021522 |
| Opt. Insp. Number | D02380268 |

| | | | | |
|--------------------|--------------------------------|-----------------|---|------------|
| Establishment Name | James Mosher Elementary School | | | |
| Type of Violation | 0 | Citation Number | | Item/Group |
| Number Exposed | 4 | No. Instances | 1 | REC |
| Std. Alleged Vio. | 1910.0303(g)(1)(ii) | | | |

| Abatement Period | MultiStep Abateements | | Final Abatement | Action Type/Dates |
|------------------|-----------------------|-------------|-----------------|-------------------|
| | PPE Period | Plan Report | | |
| 3 | | | | |

| | |
|-----------------|--|
| Substance Codes | |
|-----------------|--|

AVD/Variable Information: Working space about electric equipment rated 600 volts, nominal, or less was used for storage: 29 CFR 1910.303(g)(1)(ii)

(a) Date of Violation: 4-24-98
Location: Cafeteria Stockroom
Equipment: Cafeteria Stockroom
Condition: There was storage within 17 inches from the electrical panel

| Penalty Calculations | | | | Adjustment Factors | | Proposed Adjusted Penalty |
|----------------------|-------------|---------|-----|--------------------|--------------------|---------------------------|
| Severity | Probability | Gravity | GBP | Size | Good Faith History | |
| | | | .00 | 0 | 5 | 10 |
| Repeat Factor | 0 | | | | | 0.00 |

| | | | | | | |
|--------------------|-------------------|----------|--------------------------------|-----------|-------------|--|
| Employee Exposure: | | | | | | |
| Occupation | Cafeteria Manager | Employer | James Mosher Elementary School | | | |
| Nr of Employees | 4 | Duration | 8 hours/day | Frequency | 5 days/week | |
| Employee Name | Gracie G. Grant | | | | | |
| Address | | | | | | |

Instance Description: A. Hazard B. Equipment C. Location D. Injury/Illness E. Measurements

| | |
|--------------|---------|
| 4. Date/Time | |
| | 4-24-98 |

20. Instance Description: Describe the following:
 a) Hazards-Operation/Condition: There was storage within 17 inches from an electrical panel within the cafeteria stockroom.
 b) Equipment
 c) Location: Cafeteria Stockroom
 d) Injury/Illness: Potential for minor bruises while trying to access the panel quickly in an emergency.
 e) Measurements

| | |
|-------------------|--|
| 21. Photo Number | |
| Location on Video | |



T-4

| | | |
|--------------|---------------|----------------|
| First Repeat | Second Repeat | Repeat Penalty |
|--------------|---------------|----------------|

| | | | |
|---------------------|-------------|--------|----------|
| 26. Classification: | | | |
| 26. Classification: | Knowledge | S or O | Repeat? |
| No | Consecutive | O | Willful? |

- 23. ~~Employer Knowledge: With reasonable diligence, the employer could have known about the condition.~~
- 24. Comments (Employer, Employee, Closing Conference) :
- 25. Other Employer Information (Include information concerning abatement of this item(s)):

| | |
|-----|--|
| # 6 | |
|-----|--|

| | | | | | | |
|-------|------------|-------------|---------------|---------|------------|-------------|
| Event | Event Code | Action Code | Citation Type | Penalty | Abate Date | Final Order |
| | Z | A | O | | 0.00 | |

| | | | | | | | | | | | |
|---------------------------|--|----------------------------|------------------|---------------------|-------------------|--------------------|------------|-----------------------------------|----------|--------|--|
| 1. GRAVITY RATING | | a. NO. EMPLOYEES | b. FREQ. OF EXP. | c. PROX. TO DANGER | d. STRESS FACTORS | e. SUB-TOTAL | f. PROB Q. | g. SEVERITY Q. | h. TOTAL | i. h/2 | |
| GRAVITY RATING GBP | | 1 | = | | | | | | | | |
| 5000 | | 2 | = | | | | | | | | |
| 4500 | | 3 | = | | | | | | | | |
| 4000 | | 4 | = | | | | | | | | |
| 3500 | | 5 | = | | | | | | | | |
| 3000 | | 6 | = | | | | | | | | |
| 2500 | | 7 | = | | | | | | | | |
| 2000 | | 8 | = | | | | | | | | |
| 1500 | | 9 | = | | | | | | | | |
| 1000 | | 10 | = | | | | | | | | |
| 500 | | | | | | | | | | | |
| TOTAL PROPOSED PENALTY: | | 0 | | 0 | | 0 | | 0 | | 0 | |
| OSHI SIGNATURE / DATE | | REVIEWED BY/DATE | | CHIEF'S REVIEW DATE | | PROCESSED BY | | Comment: Public Sector No Penalty | | | |
| <i>[Signature]</i> 8-1-98 | | <i>[Signature]</i> 8-11-98 | | Craig D. Lowry | | <i>[Signature]</i> | | | | | |

Worksheet

Wed Aug 12, 1998 2:47am

Respondent's Exhibit #32

J-1

| | |
|---------------------|--------------------------------|
| Inspection Number | 302021522 |
| Opt. Insp. Number | D02380268 |
| Establishment Name | James Mosher Elementary School |
| Type of Violation | 0 |
| Number Exposed | 4 |
| Sid. Alleged Vio. | 5.0406(a)(1) |
| Abatement Period | 15 3 |
| Abatement | Final |
| MultiStep Abatement | Report |
| PPE Period | Plan |
| Report | Abatement |
| Action Type/Dates | |
| Citation Number | 2 |
| No. Instances | 1 |
| Item/Group | REC |
| Type of Violation | 0 |
| Citation Number | 2 |
| Number Exposed | 4 |
| Sid. Alleged Vio. | 5.0406(a)(1) |

| | |
|---------------------|-----------|
| Abatement | Final |
| MultiStep Abatement | Report |
| PPE Period | Plan |
| Report | Abatement |
| Action Type/Dates | |
| Substance Codes | |

AVD/Variable Information:
 Labor and Employment Article, Section 5-406(a)(1): A copy of the hazardous chemical information list was not submitted to the Department of Environment, Toxics Information Center, 2500 Broening Highway, Baltimore, Maryland 21224:
 Date of Violation: 4-24-98
 Location: Workplace
 Equipment:
 Condition: A copy of the CIL was not submitted.

| | | | | | | | | | | |
|----------------------|-------------|---------|----|---|----|---|---|---|------|---------------------------|
| Severity | Probability | Gravity | 00 | 0 | 0 | 0 | 0 | 0 | 0.00 | Proposed Adjusted Penalty |
| Penalty Calculations | | | | | | | | | | |
| Adjustment Factors | | | | | | | | | | |
| Size | Good Faith | History | 0 | 5 | 10 | 0 | 0 | 0 | 0 | 0.00 |
| Repeat Factor | | | | | | | | | | |

| | | | |
|--------------------|-----------------|-----------|---|
| Employee Exposure: | Lead Custodian | Employer | James Mosher Elementary School |
| Occupation | 4 | Duration | 8 hours/day |
| Nr of Employees | 5 days/week | Frequency | 5 days/week |
| Employee Name | Maurice Jackson | Address | 2519 Robb Street Baltimore, MD 21218 |
| Phone | () - | | |

Instance Description: A. Hazard B. Equipment C. Location D. Injury/Illness E. Measurements

| | |
|--------------|---------|
| 4. Date/Time | 4-24-98 |
|--------------|---------|

20. Instance Description - Describe the following:
 a) Hazards-Operation/Condition: According to Mr. Balurn at MDE, a chemical information list has never been submitted for this school.
 b) Equipment
 c) Location: Workplace
 d) Injury/Illness: Administrative Requirement
 e) Measurements

| | |
|-------------------|----------|
| 21. Photo Number | no photo |
| Location on Video | |

EXHIBIT #32
 PERCULAB-Bayonne, N.J.
 Respondent's Exhibit #32
 8-26-99

Exhibit 32

5-2

23. Employer Knowledge: The employer is aware as the CIL submittal is written into their written hazard communication program.

24. Comments (Employer, Employee, Closing Conference) :

25. Other Employer Information (Include information concerning abatement of this item(s)): The employer stated that they will make sure MDE gets a copy of the list.

| | | | | |
|---------------------|-----------|--------|---------|----------|
| 26. Classification: | | | | |
| 26. Classification: | Knowledge | S or O | Repeat? | Willful? |
| No | Actual | O | | |

| | | |
|--------------|---------------|----------------|
| First Repeat | Second Repeat | Repeat Penalty |
|--------------|---------------|----------------|

21. GRAVITY RATING

| a. NO. EMPLOYEES | b. FREQ. OF EXP. | c. PROX. TO DANGER | d. STRESS FACTORS | e. SUB-TOTAL | f. PROB Q. | g. SEVERITY Q. | h. TOTAL | i. h/2 |
|------------------|------------------|--------------------|-------------------|--------------|------------|----------------|----------|--------|
| | | | | 0 | -1 | | -1 | -1 |

| GRAVITY RATING GBP | |
|--------------------|----------|
| 10 | = \$5000 |
| 9 | = \$4500 |
| 8 | = \$4000 |
| 7 | = \$3500 |
| 6 | = \$3000 |
| 5 | = \$2500 |
| 4 | = \$2000 |
| 3 | = \$1500 |
| 2 | = \$1000 |
| 1 | = \$500 |

| TOTAL PROPOSED PENALTY: | | REVIEWED BY/DATE | CHIEF'S REVIEW DATE | OSHI SIGNATURE / DATE |
|-----------------------------------|---|-------------------|-----------------------|-----------------------|
| 0 | 0 | <i>Mc 8-11-98</i> | <i>Craig D. Lowry</i> | <i>Mc 8-11-98</i> |
| Comment: Public Sector No Penalty | | | | |
| PROCESSED BY | | | | |

| GRAVITY RATING GBP | ADJF% (Penalty Adjustment) | GBP (Gravity Based Penalty) | PENALTY | ACTUAL HARM | CALC. PENALTY |
|--------------------|----------------------------|-----------------------------|---------|-------------|---------------|
| | X | -500 | | | 0 |
| | | | + | | 0 |
| | | | + | | 0 |

| Event Date | Event Code | Action Code | Citation Type | Penalty | Abate Date | Final Order |
|------------|------------|-------------|---------------|---------|------------|-------------|
| | Z | A | O | 0.00 | | |

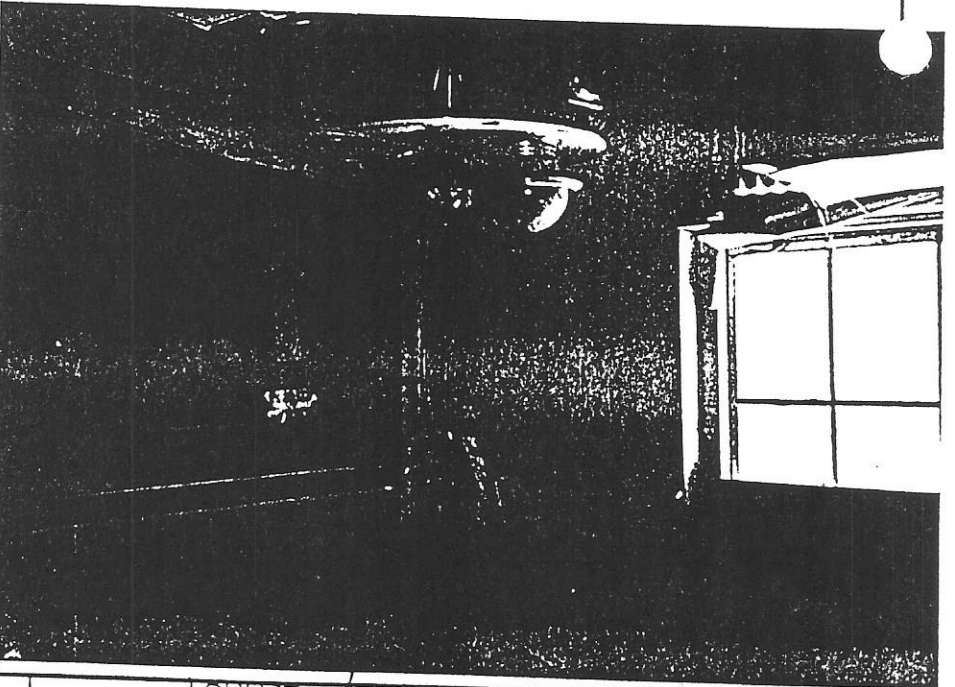
PHOTO MOUNTING WORKSHEET

STATE OF MARYLAND
 DEPARTMENT OF LABOR, LICENSING AND REGULATION
 DIVISION OF LABOR AND INDUSTRY
 OCCUPATIONAL SAFETY AND HEALTH

5-6

| | | | | |
|-----------------------------------|--------------------|------------------------|-----------------|---|
| 1. INSPECTION NUMBER 302021522 | 2. OSH ID D0238 | 3. REPORT NO. 02698 | 4. DATE 7-98 | 5. EMPLOYER James Mosher Elementary School |
| PAGE 2 OF 4 | | | | |

| | | | | |
|----------------------|-------------------------|---|--|--|
| 1. PHOTO ID NO. 3 | 2. DATE/TIME 4-24-98 | 3. LOCATION (PHOTO & PHOTOGRAPHER) Classroom 205 | 4. DESCRIPTION Paint sample was taken from the table level not where the wall paper is peeling as the children are unlikely to reach this high. | 5. <input type="checkbox"/> CONFIDENTIAL MATERIAL CONT. |
|----------------------|-------------------------|---|--|--|



| | | | | |
|----------------------|-------------------------|---|--|--|
| 1. PHOTO ID NO. 4 | 2. DATE/TIME 4-24-98 | 3. LOCATION (PHOTO & PHOTOGRAPHER) Classroom 105 | 4. DESCRIPTION This is one example of the offset doors where the paint was sampled. | 5. <input type="checkbox"/> CONFIDENTIAL MATERIAL CONT. |
|----------------------|-------------------------|---|--|--|

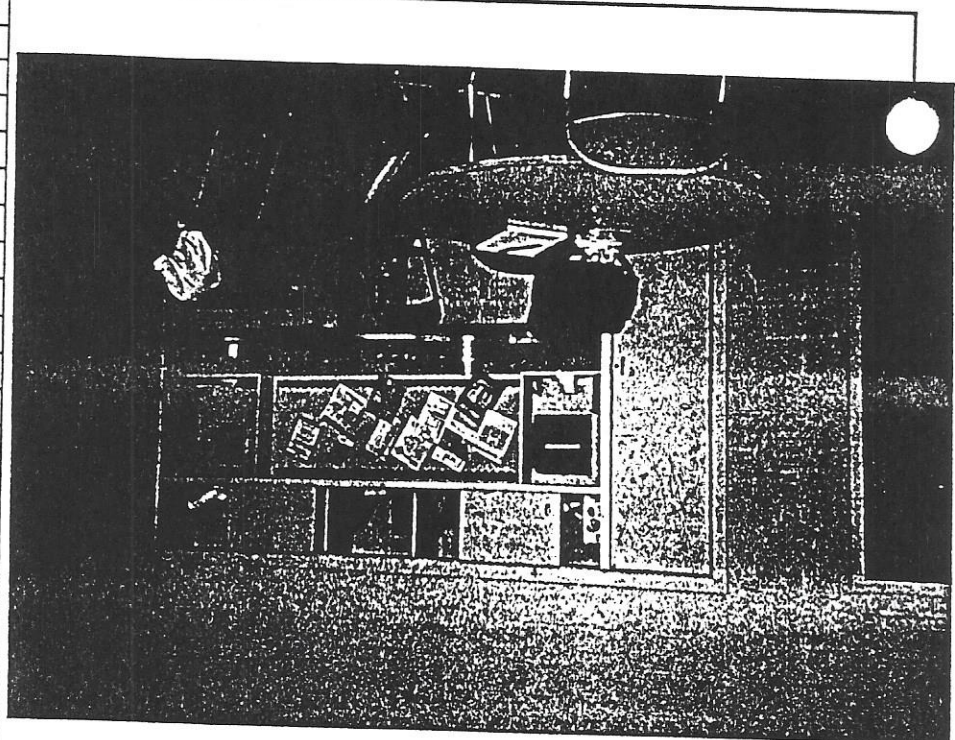


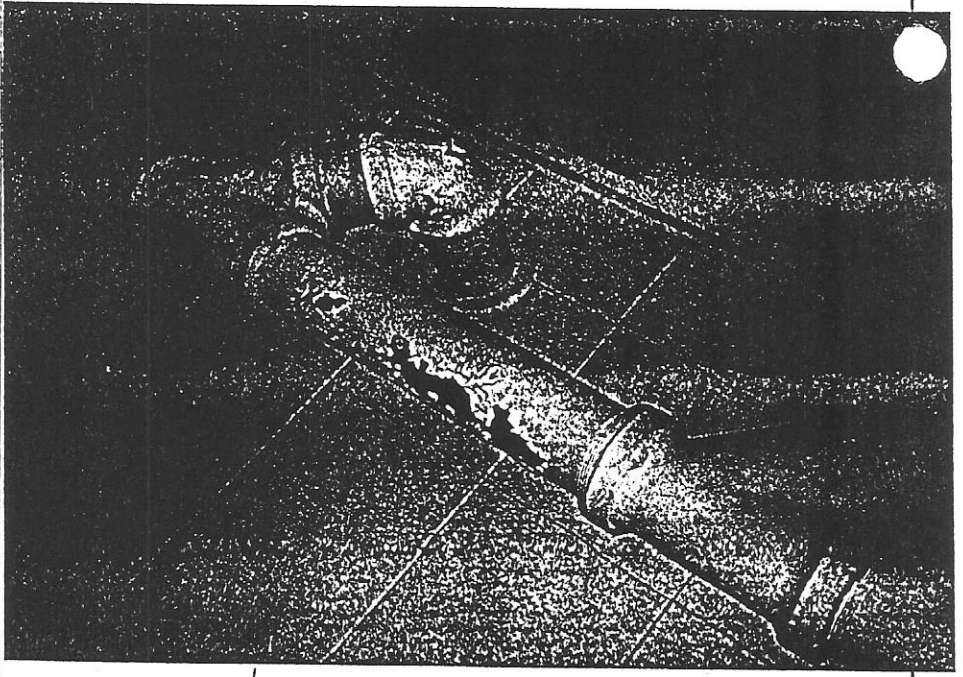
PHOTO MOUNTING WORKSHEET

STATE OF MARYLAND
 DEPARTMENT OF LABOR, LICENSING AND REGULATION
 DIVISION OF LABOR AND INDUSTRY
 OCCUPATIONAL SAFETY AND HEALTH

| | | | | |
|-----------------------------------|--------------------|-------------------------|-----------------|---|
| 1. INSPECTION NUMBER 302021522 | 2. OSH ID D0238 | 3. REPORT NO. 026-98 | 4. DATE 7-98 | 5. EMPLOYER James Mosher Elementary School |
| PAGE 3 OF 4 | | | | |

| | | |
|----------------------|-------------------------|---|
| 1. PHOTO ID NO. 5 | 2. DATE/TIME 4-24-98 | 3. LOCATION (PHOTO & PHOTOGRAPHER) Classroom 109 |
|----------------------|-------------------------|---|

| |
|---|
| 4. DESCRIPTION Since the paint on this pipe was on the floor below a sample was taken (from the pipe). |
|---|

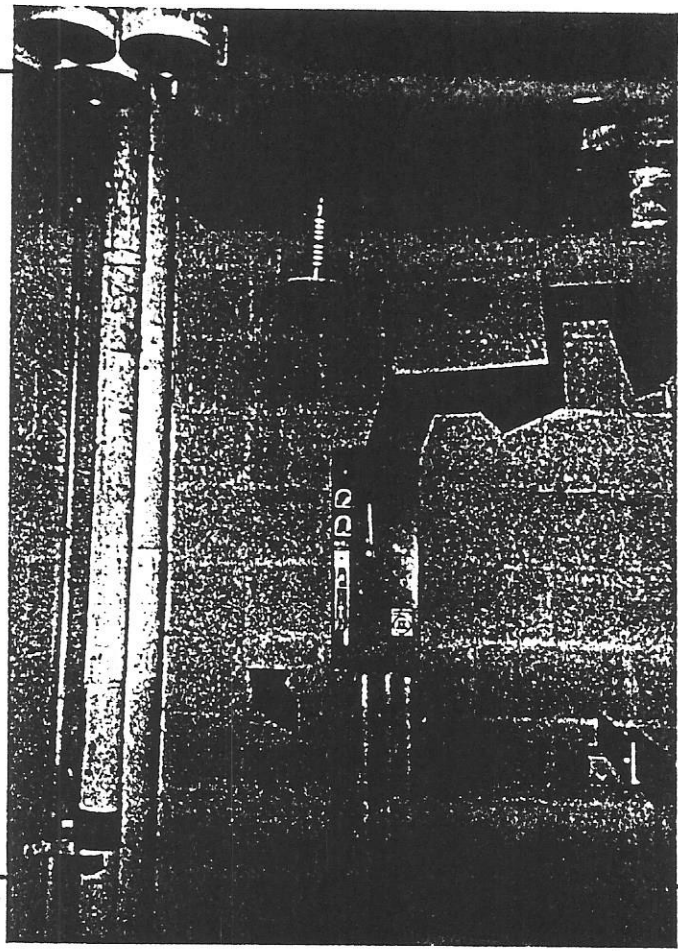


| | |
|---|------|
| 5. <input type="checkbox"/> CONFIDENTIAL MATERIAL | CONT |
|---|------|

| | | |
|----------------------|-------------------------|---|
| 1. PHOTO ID NO. 6 | 2. DATE/TIME 4-24-98 | 3. LOCATION (PHOTO & PHOTOGRAPHER) Cafeteria Stockroom |
|----------------------|-------------------------|---|

| |
|--|
| 4. DESCRIPTION This shows storage 17 inches from the electric panel |
|--|

| | |
|---|------|
| 5. <input type="checkbox"/> CONFIDENTIAL MATERIAL | CONT |
|---|------|



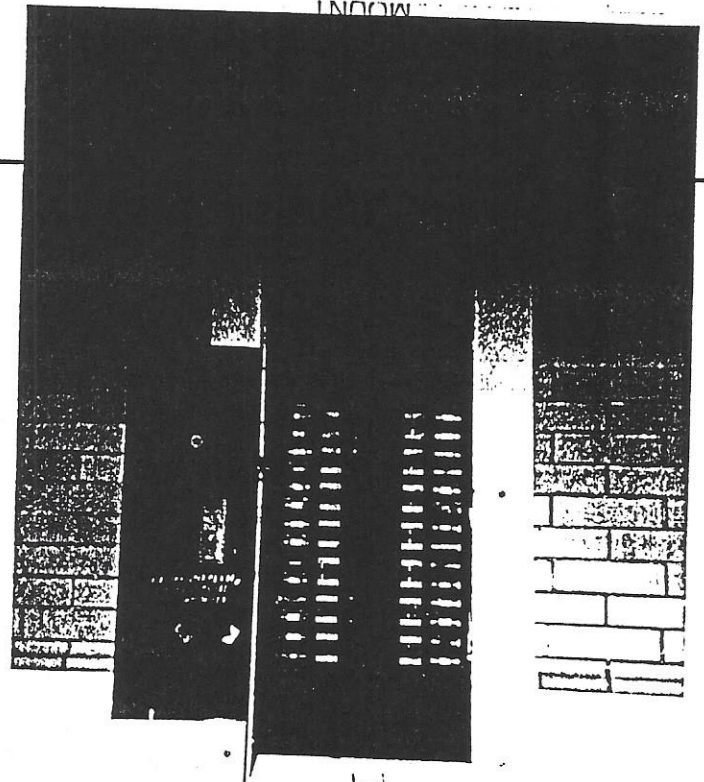
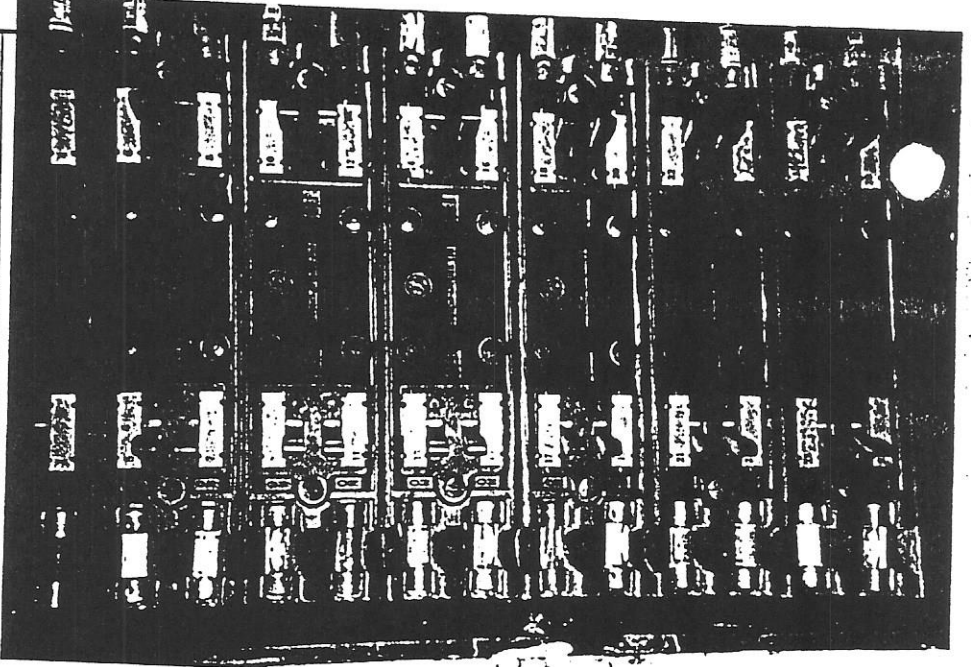
STATE OF MARYLAND
 DEPARTMENT OF LABOR, LICENSING AND REGULATION
 DIVISION OF LABOR AND INDUSTRY
 OCCUPATIONAL SAFETY AND HEALTH

PHOTO MOUNTING WORKSHEET

| | | | | |
|-----------------------------------|---------------------|-------------------------|-----------------|---|
| 1. INSPECTION NUMBER 302021522 | 2. OSHI ID D0938 | 3. REPORT NO. 026-98 | 4. DATE 7-98 | 5. EMPLOYER James Mosher Elementary School |
| PAGE 4 OF 4 | | | | |

| | | |
|---|-------------------------|------------------------------------|
| 1. PHOTO ID NO. 7 | 2. DATE/TIME 7-27-98 | 3. LOCATION (PHOTO & PHOTOGRAPHER) |
| Hollway Near Classroom 204 | | |
| 4. DESCRIPTION This shows exposed live bare fuses and their connector clips. The first door would cover the live connectors and their connector clips. The second door would cover the second door would enclose the switches. This battery is used by the children and faculty 9/1/80 | | |
| 5. CONFIDENTIAL MATERIAL | CONT. | |

| | | |
|--|-------------------------|------------------------------------|
| 1. PHOTO ID NO. 8 | 2. DATE/TIME 4-27-98 | 3. LOCATION (PHOTO & PHOTOGRAPHER) |
| Hollway Near Classroom 204 | | |
| 4. DESCRIPTION This closeup shows the fuses and connector clips | | |
| 5. CONFIDENTIAL MATERIAL | CONT. | |



Air Sampling Report

U.S. Department of Labor
Occupational Safety and Health Administration

Mon Mar 30, 1998 10:21am

| | | | | |
|-----|------|--------------|-------------------|-----------------|
| MOD | Date | Reporting ID | Inspection Number | Sampling Number |
| | | 352470 | 30201522 | 400926267 |

Establishment Name: James Mosher Elementary School

Person Performing Sampling (Signature): *James Mosher*
 Employee (Name, Address, Telephone Number): *James Mosher*

Exposure Information: Number *4*, Duration *4-24-98*

Job Title: *Bulk*

Job Description, Operation, Work Location(s), Ventilation and Controls: *Job Description, Operation, Work Location(s), Ventilation and Controls*

PPE (Type and Effectiveness): *Pump Checks and Adjustments*

Pump Number: *Cont'd*

Sample Type/Media: *Bulk*

Filter/Tube No.: *Bulk*

Sample Submission No.: *1*

Time On/Off: *6*

Total Time (in minutes): *6*

Flow Rate: l/min cc/min

Volume (in liters): *58.022*

Net Sample Weight (in mg): *58.022*

Exposure Summary

Line No. Substance Code Rqsd Smpl Type Exp Type Exposure Level Units PEL Adj Severity

1 1592 X B

Citation Information: No. Ctl, FTA, Over Exp, Eng, PPE, Trng, Med, Oth

Pre-Sampling Calibration Records

41. Pump Mfg. & SN: Gillan
 42. Voltage Checked? Yes No
 43. Location/T & All: School Office
 44. Flow Rate Calculations: 1935 cc S=3
 45. Flow Rate:
 46. Method: Bubble PR
 47. Initials: JP
 48. Date/Time: 12:20 7-9-98

Post-Sampling Calibration Records

49. Location/T & All: School Office
 50. Flow Rate Calculations: 1946 cc S=3
 51. Flow Rate: 1.942
 52. Initials: [Signature]
 53. Date/Time: 3:02 7-9-98

| | | | | | | |
|----------------------------|--|--|--|--|--|--|
| 54. Filter No. | | | | | | |
| 55. Final Weight (mg) | | | | | | |
| 56. Initial Weight (mg) | | | | | | |
| 57. Weight Gained (mg) | | | | | | |
| 58. Blank Adjustment | | | | | | |
| 59. Net Sample Weight (mg) | | | | | | |

| | | | |
|--|-----------------------|--------------------------|--------|
| 60. Laboratory Results | Lab Sample No. 550007 | Lead (ppb) Results < 5.3 | 550008 |
| 61. Substance | | | |
| 62. Interferences and IH Comments to Lab | | | |
| 63. Chain of Custody | | | |
| 64. Supporting Samples | | | |

| | |
|----------------------------------|--|
| 65. Analyte Comments | MARYLAND DDMH OCCUPATIONAL HEALTH LABORATORY 201 WEST PRESTON ST. BA. MD 21201 TELEPHONE NO. 410-767-5948 |
| 66. Calculations and Field Notes | METHOD(S) NIOSH 1082 |
| 67. DETECTION-LIMIT(S) | |
| 68. ANALYST-DATE | 1.22 PJ 7/16/98 |
| 69. ANALYST-DATE | 397 / 7/16/98 |

| | | |
|------------|----------------------|--------------|
| a. Blanks: | Received in Lab | Seals Intact |
| b. Bults: | Received by Analyst | |
| c. Other: | Calculation Complete | |
| | Supervisor Ok | |

7/10/98 8X
 7/13/98 398
 7/16/98 30L
 7/16/98 428
 7/16/98 475E

Air Sampling Report

U.S. Department of Labor
Occupational Safety and Health Administration

Non Mar 30, 1998 10:21am

| | | | | |
|-----|------|--------------|-------------------|-----------------|
| MOD | Date | Reporting ID | Inspection Number | Sampling Number |
| | | 55A130 | 302 021 522 | 400926333 |

Assignment Name: James Mosher Elementary School

Person Performing Sampling (Signature): *James Mosher*
 Employee (Name, Address, Telephone Number): *James Mosher Elementary School*

Exposure Information: Number *1*, Duration *4-30-98*

Job Title: Bulk
 Occupation Code: *Bulk*
 Weather Conditions: *Sunny*
 Photo(s): *Y*

PPE (Type and Effectiveness):
 Pump Checks and Adjustments:

Job Description, Operation, Work Location(s), Ventilation and Controls:

Pump Number:
 Sampling Data

| Sample Type/Media | Filter/Tube No. | Sample Submission No. | Time On/Off | Total Time (in minutes) | Flow Rate | Volume (in liters) | Net Sample Weight (in mg) |
|-------------------|-----------------|-----------------------|-------------|-------------------------|-----------|--------------------|---------------------------|
| Bulk | | 7 | 8 | 9 | 10 | 11 | 12 |

| Sample Type/Media | Filter/Tube No. | Sample Submission No. | Time On/Off | Total Time (in minutes) | Flow Rate | Volume (in liters) | Net Sample Weight (in mg) |
|-------------------|-----------------|-----------------------|-------------|-------------------------|-----------|--------------------|---------------------------|
| Bulk | | 8 | 9 | 10 | 11 | 12 | 13 |

| Sample Type/Media | Filter/Tube No. | Sample Submission No. | Time On/Off | Total Time (in minutes) | Flow Rate | Volume (in liters) | Net Sample Weight (in mg) |
|-------------------|-----------------|-----------------------|-------------|-------------------------|-----------|--------------------|---------------------------|
| Bulk | | 9 | 10 | 11 | 12 | 13 | 14 |

| Sample Type/Media | Filter/Tube No. | Sample Submission No. | Time On/Off | Total Time (in minutes) | Flow Rate | Volume (in liters) | Net Sample Weight (in mg) |
|-------------------|-----------------|-----------------------|-------------|-------------------------|-----------|--------------------|---------------------------|
| Bulk | | 10 | 11 | 12 | 13 | 14 | 15 |

| Sample Type/Media | Filter/Tube No. | Sample Submission No. | Time On/Off | Total Time (in minutes) | Flow Rate | Volume (in liters) | Net Sample Weight (in mg) |
|-------------------|-----------------|-----------------------|-------------|-------------------------|-----------|--------------------|---------------------------|
| Bulk | | 11 | 12 | 13 | 14 | 15 | 16 |

| Sample Type/Media | Filter/Tube No. | Sample Submission No. | Time On/Off | Total Time (in minutes) | Flow Rate | Volume (in liters) | Net Sample Weight (in mg) |
|-------------------|-----------------|-----------------------|-------------|-------------------------|-----------|--------------------|---------------------------|
| Bulk | | 12 | 13 | 14 | 15 | 16 | 17 |

| Sample Type/Media | Filter/Tube No. | Sample Submission No. | Time On/Off | Total Time (in minutes) | Flow Rate | Volume (in liters) | Net Sample Weight (in mg) |
|-------------------|-----------------|-----------------------|-------------|-------------------------|-----------|--------------------|---------------------------|
| Bulk | | 13 | 14 | 15 | 16 | 17 | 18 |

Exposure Summary

| No. Substance | Rqid | Smpl Type | Exp Type | Exposure Level | Units PEL | Adj | Severity | Citation Information |
|---------------|------|-----------|----------|----------------|-----------|-----|----------|----------------------|
| 1 | 1592 | X | B | | | | | X |

Case File Page 2 of 2

Date Results Received 1 From Laboratory

STATE OF MARYLAND
 DIVISION OF LABOR AND INDUSTRY
 OCCUPATIONAL SAFETY AND HEALTH

FE _____ OF 19 _____

Wipe Sampling

Sample # Amt Lead (ug/sample) x Constant = ug/sq. ft.

1 62.0 x 9.302 = 576.74

2 6.5 x 9.302 = 60.46

3 1.3 x 9.302 = 12.09

4 38.8 x 9.302 = 360.91

5 15 x 9.302 = 13.95

6 7.13

7 7.13

8 7.13

9 1.5 x 9.302 = 13.95

10 7.13

11 7.13

12 1.8 x 9.302 = 16.74

13 7.13

14 7.13

The sampling area is 10 cm x 10 cm (.1075 sq. ft.)
 .1075 x 9.302 = 1.0 sq. ft.

| | | | | | |
|-------------------------|--|-----------------|--|-----------|--|
| INSPECTION ID 302021522 | | 4. AREA | | 5. REGION | |
| 1. INSP. NO. 0238 | | 2. RPT. NO. 026 | | 7 | |
| 3. F/YR 98 | | | | | |

J-14

Pre-Sampling Calibration Records

41. Pump Mfg. & SN: Gillan
 42. Voltage Checked? Yes No
 43. Location/T & All: School Office
 44. Flow Rate Calculations: 1935 cc
 45. Flow Rate: S=3
 46. Method: Bubble PR
 47. Initials: JD
 48. Date/Time: 12:20 7-9-98

49. Location/T & All: School Office
 50. Flow Rate Calculations: 1946 cc
 51. Flow Rate: 1.94 cc
 52. Initials: [Signature]
 53. Date/Time: 3:02 7-9-98

| | | | | | |
|----------------------------|--|--|--|--|--|
| 54. Filter No. | | | | | |
| 55. Final Weight (mg) | | | | | |
| 56. Initial Weight (mg) | | | | | |
| 57. Weight Gained (mg) | | | | | |
| 58. Blank Adjustment | | | | | |
| 59. Net Sample Weight (mg) | | | | | |

| | | | | | |
|--|-----------|---------|-------|--|--|
| 60. Lab Sample No. | 550007 | | | | |
| 61. Substance | Lead (Pb) | Results | < 5.3 | | |
| 62. Interferences and IH Comments to Lab | | | | | |
| 63. Chain of Custody | | | | | |
| 64. Supporting Samples | | | | | |

| | | | |
|------------|--|---------|-------|
| a. Blanks: | | 7/10/98 | OK |
| b. Bulks: | | 7/13/98 | OK |
| c. Other: | | 7/16/98 | Y TSE |

65. Analyte Comments: METHOD(S)
TELEPHONE NO. 410-767-5948
201 WEST PRESTON ST. BA. MD 21201
MARYLAND DHMH
OCCUPATIONAL HEALTH LABORATORY

66. Calculations and Field Notes: NIOSH job
DETECTION LIMIT(S)
ANALYST / DATE
1:25 pg
356 / 7/16/98

Air Sampling Report

| | | | | |
|---|---------------------------|-----------------------------------|---------------------------------|---|
| MOD Date | 1. Reporting ID 352470 | 2. Inspection Number 3080a1522 | 3. Sampling Number 912199635 | 4. Establishment Name James Mosher Elementary School |
| 5. Person Performing Sampling (Signature) James Mosher Elementary School | | | | |
| 6. OSHA ID 100238 | | | | |
| 7. Sampling Date 7-9-78 | | | | |
| 8. Shipping Date 7-10-78 | | | | |
| 9. Employee (Name, Address, Telephone Number) | | | | |
| 10. Job Title | | | | |
| 11. Occupation Code | | | | |
| 12. PPE (Type and effectiveness) | | | | |
| 13. Exposure Information | | | | |
| 14. Weather Conditions | | | | |
| 15. Photo | | | | |
| 16. Pump Checks & Adjustments | | | | |
| 17. Job Description, Operation, Work Location(s), Ventilation and Controls | | | | |

Wipe Sampling

| 18. Pump No. | 19. Sample Type/Media | 20. Filter/Tube No. | 21. Sample Submission No. | 22. Time On/Off | 23. Total Time (in minutes) | 24. Flow Rate <input type="checkbox"/> l/min <input type="checkbox"/> cc/min | 25. Volume (in liters) | 26. Net Sample Weight (in mg) |
|--------------|-----------------------|---------------------|---------------------------|-----------------|-----------------------------|---|------------------------|-------------------------------|
| | Wipe | | #1 | | | | | 590052 |
| | Wipe | | #2 | | | | | 590053 |
| | Wipe | | #3 | | | | | 590054 |
| | Wipe | | #4 | | | | | 590055 |
| | Wipe | | #5 | | | | | 590056 |
| | Wipe | | #6 | | | | | 590057 |

| 27. Line No. | 28. Substance Code | 29. Rqstd. | 30. Smpl. Type | 31. Exp. Type | 32. Exposure Level | 33. Units | 34. PEL | 35. Adj. Severity | 36. Severity | 37. Citation Information | | | | | | | |
|--------------|--------------------|------------|----------------|---------------|--------------------|-----------|---------|-------------------|--------------|--------------------------|-----|-----------|------|-----|------|------|-------|
| No. | Code | | Type | Level | | | | | | No. Cit. | FTA | Over Exp. | Eng. | PPE | Tmg. | Med. | Other |
| 1. | 1592 | X | W | | | | | | | | | | | | | | |
| 2. | | | | | | | | | | | | | | | | | |
| 3. | | | | | | | | | | | | | | | | | |
| 4. | | | | | | | | | | | | | | | | | |

38. Additives (Enter Line Numbers for those agents contributing to additive effect.)

39. Total Number of Lines (27)

40. Date Results Received From Laboratory

7-21-78

Case File Page



Respondent's
EXHIBIT NO. 33
WYA 27AUG 99

Exhibit 47

Eddie Waskiewicz
Operations Manager

[Signature]

Sincerely,

Should you have any questions, please do not hesitate to contact me.

Time to complete : Approximately 2 weeks from notice to proceed.

The cost to complete the project referenced above will be \$92,000.00, Based on Time and Material not to exceed, you previously were provided our standard rate sheet.

- Contain the contaminated areas with 6 mil poly over critical openings.
- Install negative air units to create negative pressure within the work area.
- Install a three stage decontamination chamber at the entrance to the work area.
- Install a two stage waste out chamber.
- Remove all debris, boxes, trash, concrete, etc. by placing in a 6 mil plastic bag and prepare for disposal.
- Wet scrape flaking paint from the ceiling, walls, pipe and conduit throughout the area.
- HEPA vac and wet wipe (TSP) all surfaces within the contained area such as pipe, conduit, duct work, walls, floors, etc.
- Prepare area for clearance testing by Baltimore City Schools.
- All waste will be tested and disposed of based on a TCLP testing.
- All waste will be placed in 30 yard dumpsters (estimates 2 or 3 each) and properly secured until we receive the TCLP results.
- All workers will use protected coveralls with hood and foot cover, rubber gloves for hand protection.
- Half face respirator will be utilized.
- Safety glasses will be utilized.
- After receiving the final test results, Marcor will remove the containment.

Thank you for providing Marcor the opportunity to provide you with our cost proposal for the project referenced above, our proposal includes the following to successfully complete the lead decontamination of the basement.

Re: School (456) Fairmont/Harford Institute
Lead Decontamination of the entire basement area

Mr. Jack M. Elam
City of Baltimore
Department of Education
Department of Facilities
200 East North Avenue, Room 407-A1
Baltimore, Maryland 21202

October 31, 1996

MARCOR Environmental, Inc.
6679-G Sonia Barbara Road
Elkridge, MD 21227



410-796-5991
410-796-9446 (FAX)
800-666-0741

Respondent's Exhibit 33

TERMS: DUE UPON RECEIPT WITH SERVICE CHARGES OF 1.5% PER MONTH ON UNPAID BALANCE. PERCENTAGE RATE EQUAL TO 18% PER ANNUM. MARCOR RESERVES THE RIGHT TO APPLY PAYMENTS TO SERVICE CHARGES OR OLDEST INVOICES FIRST.

24,917.46

Please Make Checks Payable To: Marcor Environmental, Inc.

If You Have Any Questions, Please Call Doug Lasure At (410) 796-5991.

Thank You For Allowing Marcor To Be Part Of Your Environmental Solution. With Our Full Line Of Consulting And Engineering Services, We Look Forward To Working With You Again In The Near Future.

\$ 31,262.00

AMOUNT DUE THIS INVOICE

1ST FLOOR WOOD SHOP AREA: HEPA VACUUMED AND WET WIPED ALL SURFACES WITHIN THE CONSTRUCTION AREA. THIS AREA IS STILL UNDER CONTAINMENT. WAITING FOR CLEARANCE TESTING BY THE CITY.

3RD FLOOR: WET WIPED AND HEPA VACUUMED CLASSROOMS IN CONSTRUCTION AREA, MAIN FLOOR WET WIPED AND HEPA VACUUMED THE TOPS OF ALL LOCKERS IN THE HALLWAYS AND ALL WINDOW WELLS AND SILLS IN ALL CLASSROOMS.

2ND FLOOR: WET WIPED AND HEPA VACUUMED CLASSROOMS IN CONSTRUCTION AREA, MAIN FLOOR WET WIPED AND HEPA VACUUMED THE TOPS OF ALL LOCKERS IN THE HALLWAYS AND ALL WINDOW WELLS AND SILLS IN ALL CLASSROOMS.

1ST FLOOR: WET WIPED WITH TSP, HEAD START AREA AND THE TOP OF LOCKERS, MAIN FIRST FLOOR WET WIPED WINDOWS WELLS AND SILLS IN ALL THE CLASSROOMS.

DECONTAMINATION OF THE FOLLOWING AREAS:

GENERAL CLEAN-UP OF VARIOUS AREAS THROUGHOUT SCHOOL - \$31,262.00

FOR BILLING PERIOD 10/26/96 THROUGH 11/1/96

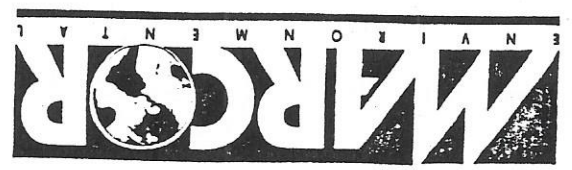
BALTIMORE, MD 21237

JOB LOCATION: 2555 HARFORD ROAD

JOB NAME: SCHOOL 456 - HARFORD HEIGHTS SENIOR HIGH SCHOOL

| | |
|---|--|
| INVOICE DATE: 11/06/96 MARCOR JOB #EL-00001-502 CUSTOMER REF #: STATE WORK PERFORMED: MD PAGE NUMBER: 1 | CITY OF BALTIMORE, DEPT OF EDUCATION DEPARTMENT OF FACILITIES 700 EAST NORTH AVENUE ROOM 407-A1 BALTIMORE, MARYLAND 21202 ATTENTION: MR. JACK M. ELAM |
|---|--|

Remit Payments to:
 P.O. Box 630039,
 Baltimore, Maryland 21263



| | |
|--------------|--------|
| CUSTOMER NO. | C00083 |
| INVOICE NO. | 103324 |

| | |
|----------------------------|------------------------|
| FOR INQUIRES PLEASE CALL | |
| MARCOR ENVIRONMENTAL, INC. | PHONE NO. 410-796-5991 |
| | FAX NO. 410-796-9446 |
| CONTACT: MR. DOUG LASURE | |



6679-G Santa Barbara Road
Elkridge, Maryland 21227

Fax Cover Sheet

Date: 11/11/96

To: JACK CLARK

Company: BACTO. CITY SCHOOLS

FAX No.: 539-2416

From: MIKE CARTER

Number of Pages Including This Cover Sheet: 3

Cover Message:

Revised Proposal for FLANK RAYS

Did You Know?

MARCOR Offers A Full-Line of Environmental Contracting Services
From Assessments to Remediation, MARCOR Truly is The Environmental Solution

CONFIDENTIALITY NOTICE

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Copy 5/9



MARCOR Environmental, Inc.
 6679-G Sonia Barbara Road
 Elkridge, MD 21227

410-796-5991
 410-796-9446 (FAX)
 800-666-0741

November 8, 1996

Mr. Jack Eham
 City of Baltimore
 Department of Education
 Department of Facilities
 200 East North Avenue, Room 407-A1
 Baltimore, MD 21202

RE: Fairmount-Harford School (456) -- Flaking Paint Cleanup

Dear Mr. Eham:

Pursuant to your request, MARCOR Environmental Inc. is pleased to submit the following proposal to abate the flaking lead-based paint from the first, second, and third floors of the above-mentioned facility. Pricing is based upon performing the work during weekend hours.

PRICE: \$12,480.00

- Isolate the work areas from nonwork areas with 6 mil poly sheeting over all openings.
- Construct portable scaffolding as needed.
- Wet scrape flaking paint from the ceiling.
- Test all waste and dispose of based on TCLP results.
- Estimated time of completion is five (5) working days.

The following areas are included in this proposal:

| Room | No. of Man-Hours |
|------|------------------|
| 106 | 12 |
| 110 | 10 |
| 118 | 8 |

First Floor

Exhibit 40

- Pump sludge from oil pipe trenches throughout the basement, three small pits adjacent to each boiler, in boiler room
- required to avoid spreading contamination when wash down commences
- Baltimore City School must have drains on the basement level, open for water filtration and drain off
- Wet scrape and/or pressure wash down of all areas on the basement level
- Clean coal storage area and boiler room
- Provide on site industrial hygienist for air monitoring and wipes
- Dispose of all designated debris in basement area
- Disposal of waste generated by lead reduction process as regular waste, per instruction received from Mr. David Eick, Baltimore City Waste Management
- Labor will be paid \$12.26 per hour in accordance with the Davis Bacon wage scale
- Certified Payroll will be provided weekly

SCOPE: \$140,000.00

H&R CONSTRUCTION SPECIALISTS, INC. submits a proposal to furnish supervision, labor, equipment, disposal and required insurance to perform the following scope of work at 2555 Hartford Road, for the lump sum amount.

TO : Baltimore City Public Schools
 Department of Facilities
 200 E. North Avenue, Room 407
 Baltimore, Maryland

ATTN : Mr. Jack Elam

RE : Fairmount Hartford Heights Senior High - Building 456
 2555 Hartford Road

SUBJECT : Proposal - Cleaning/Lead Reduction

1 Nov 96

H & R CONSTRUCTION SPECIALISTS, INC.
 4200 PENNINGTON AVENUE
 BALTIMORE, MARYLAND 21226
 (410) 354 - 2500
 (410) 354 - 4110 (FAX)
 MHIC # 36447
 MBE # 02448

MINORITY BUSINESS ENTERPRISE

ACTIVE PARTICIPANT IN SECTION 3 HIRING PROGRAM



MARCOR ENVIRONMENTAL
TEL: 410-796-9446

NOV 8 9 56 18:28 No. 024 P. 03

Second Floor

Room No. of Man-Hours

| | |
|-----|----|
| 203 | 8 |
| 204 | 12 |
| 214 | 20 |
| 215 | 32 |
| 221 | 32 |
| 223 | 3 |
| 224 | 3 |
| 230 | 2 |

Third Floor

Room No. of Man-Hours

| | |
|-----|----|
| 301 | 8 |
| 302 | 2 |
| 303 | 2 |
| 309 | 2 |
| 310 | 8 |
| 311 | 8 |
| 314 | 2 |
| 315 | 12 |
| 318 | 2 |
| 319 | 8 |
| 320 | 6 |
| 321 | 2 |
| 322 | 2 |

Rooms not listed were determined to be in good condition with no visible flaking paint.

Thank you for giving MARCOR the opportunity to assist you with this project. If I can be of further assistance, please do not hesitate to call.

Sincerely,

Michael J. Calaneo
Project Manager

EXCLUSIONS:

- During the lead hazard reduction phase a strictly enforced safety zone to be determined by H&R is required;
- Reinstallation of removal items;
- Our scope of work is limited to one (1) mobilization;
- All relocation of school owned items presently within basement area;
- All relocation of materials belonging to other contractors;
- Disposal as hazardous waste

All work will be performed in accordance with local, State, Federal, EPA regulations. H&R Construction Specialists, Inc. will require three (3) days mobilization.

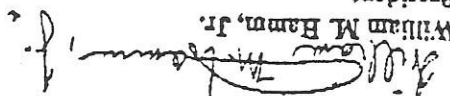
Attached hereto you will find a work plan for this project.

Should bonding be required kindly add 3% to this proposal prices.

If there are any questions contact Lee Phillips at the (410) 354-2500.

Respectfully,

H&R CONSTRUCTION SPECIALISTS, INC.


 William M. Hamm, Jr.
 President

11/01/1998

WORK PLAN

PROJECT: Fairmount Harford Senior High School

LOCATION: 2555 Harford Road

OWNER : Baltimore City Public Schools

LEAD REDUCTION WORK ZONES WILL BE MARKED WITH CAUTION/LEAD WARNING TAPE AT THE PERIMETER.

Due to this area being cleaned as well and lead reduction processes there will be no 6 mil poly placed on the floor area as it is covered with several inches of dirty to be wet down and shoveled into double 6 mil poly bags for disposal.

Note: There will be no dry sweeping or scraping in any area in order to assure that no dust is generated into the air.

1. Prior to H&R mobilization of manpower the sudge from oil pipe trenches and pits will be pumped out and disposed of by L.J. Nadwady & Sons, Inc.

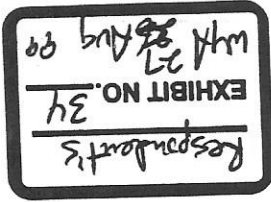
2. H&R will mobilize two shifts of twenty men each. All personnel are EPA approved trained in lead abatement and lead hazard reduction. All have received physicals during the last twelve (12) months. Employees will be suited in disposable clothing, wearing half-face respirators, hard hats and safety equipment. Scheduled completion in approximately ten (10) days.

- 0 Five man crew to clean the coal storage area and boiler room
- 0 Remainder of force will sequentially move from room to room starting at opposite ends working toward each other
- 0 Stairwells to first level will be sealed with 6 mil poly until cleaning is completed and area cleared by on-site Industrial Hygienist. Stairwells will remain sealed at the basement entrance until basement has been completed.
- 0 Pile of sand will be covered and work will proceed around same.
- 0 Designated debris will be washed down and disposed of as regular waste
- 0 All precautions will be in place to avoid any contact with electric in the basement area
- 0 Placement area for two 40 yard dumpsters will be required as close to the ramp area as possible

**** IN CASE OF EMERGENCY SCHOOL PERSONNEL MAY VIOLATE THE SEALED AREAS, SEALED WITH 6 MIL POLY AND DUCT TAPE TO PERFORM ANY NECESSARY FUNCTIONS REQUIRED. Note: H&R's Lead reduction and cleaning will be a wet process no possibility of inhaling contaminants.**

3. All wet debris generated by scraping/wash down will be triple bagged and disposed of as regular waste. Per approval of Mr. David Eick, Baltimore Waste Disposal, 396-9695

3. Water run off from wash down will be screened for gross particles (to be triple bagged and disposed of as regular waste), and the water will run off into the sewer system. Per instructions of Mr. David Eick, Baltimore Waste Disposal, 396-9695.



Exh. b. 7 15

Elaine M. White, Principal

Sincerely,

Please be assured that every effort is being made to restore heat to the building. If you have concerns feel free to contact me at 397-6241-46.

We are currently without heat in our building. Our classroom temperatures range from 60 to 67 degrees farenheights. Our contractors are working around the clock to repair our present boilers. They project that we will have heat by Monday, November 11, 1996. Until that time I am advising that all students dress warmly. It is best to "layer" clothing so that outdoor jackets and coats do not have to be worn inside.

As you are aware, Fairmount-Harford High School is undergoing extensive renovations. A part of the renovation plan involves the replacement of our outdated heating system.

Dear Parents:

November 6, 1996

**Fairmount-Harford High School
2555 Harford Road
Baltimore, Maryland 21218**

Respondent's Exhibit 34

~~11-1~~

BALTIMORE CITY PUBLIC SCHOOLS
ANNUAL EVALUATION REPORT

Respondent's Exhibit 35

Name Williams, Diana Subject/Position Mathematics
 School 255 Evaluator JANE E. FIELDS - PRINCIPAL
 Evaluation Period 11/19/97 - 4/98
 Social Security Number [REDACTED]

Assessment Key: ME = Meets Expectations DE = Does Not Meet Expectations
 Any check in the DE column requires a comment.

| CRITERIA | ME | DE | COMMENTS | Instructional = 12 Points Each | | Non-Instructional = 8 Points Each | |
|---|----|----|----------|--------------------------------|--|-----------------------------------|--|
| | | | | | | | |
| 1. Competence in the subject field. | ✓ | | | | | | |
| 2. Preparation of instructional goals. | ✓ | | | | | | |
| 3. Selection and utilization of instructional resources. | ✓ | | | | | | |
| 4. Effectiveness of instructional methods. | ✓ | | | | | | |
| 5. Classroom management skills and discipline procedures. | ✓ | | | | | | |
| 6. Communication skills. | ✓ | | | | | | |
| 7. Assessment of pupil interests, abilities, and needs. | ✓ | | | | | | |
| 8. Contribution to the total school program. | ✓ | | | | | | |
| 9. Maintenance of standards of professional conduct. | ✓ | | | | | | |

Attendance: # Days-to-Date 115 # Absences 6 # Latenesses - # Occasions 0

Total Quality Points

80 or More = Meets Expectations
 79 or Less = Does Not Meet Expectations

Employee's Initials _____
 Evaluator's Initials JEF

OVERALL RATING 100 ME

Respondent's Exhibit 35
 with 27 June 99

Exhibit 35

BALTIMORE CITY PUBLIC SCHOOLS
 PERFORMANCE REVIEW FORM

Name Williams, Diana Social Security Number 2-23-98
 School No. 255 District SE Status _____
 Assignment (grade, level, subject, etc.) _____
Mathematics

Assessment Key: ME = Meets Expectations DE = Does Not Meet Expectations
 Assessment of DE for any criterion MUST be accompanied by a Performance Improvement Plan.

| PERFORMANCE CRITERIA | ME | DE | COMMENTS |
|---|----|----|--------------------------------------|
| | | | |
| 2. Preparation of instructional goals and objectives. | ✓ | | |
| 3. Selection and utilization of instructional resources. | ✓ | | |
| 4. Effectiveness of instructional methods. | ✓ | | <i>Excellent management positive</i> |
| 5. Classroom management skills and discipline procedures. | ✓ | | <i>Management</i> |
| 6. Communication skills. | ✓ | | |
| 7. Assessment of pupil interests, abilities, and needs. | ✓ | | |
| 8. Contribution to the total school program and adherence to school policies. | ✓ | | |
| 9. Maintenance of standards of professional conduct. | ✓ | | |

- Category I: Teacher will receive further assistance and review this school year.
- Category II: Teacher may receive no further review this school year.
- Category III: Teacher will receive no further review this school year.

Teacher _____ Date 1-23-98
 Principal James E. Miller Date 1/22/98

Disposal of each copy: BCPD Department of Personnel Services—White Principal—Canary Teacher—Pink

BALTIMORE CITY PUBLIC SCHOOLS

Name of Employee Williams, Diana School/Location 255

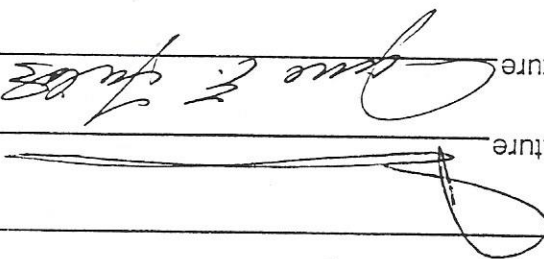
Employee's Comments

See attachment 5

Principal's Comments

Ms. Williams made an excellent adjustment
in a difficult situation by being flexible
even when given a short-term change.
Ms. Williams established and requires students
to follow procedures.

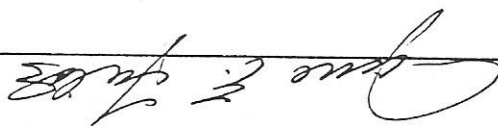
Employee's Signature



Date

6-10-98

Evaluator's Signature



Date

6/5/98

By signing this form, the staff member verifies that the evaluation has been read and discussed.
The staff member does not necessarily have to agree with the contents.

Dispersal of each copy: BCPS Department of Personnel Services—White Principal—Canary Teacher—Pink

To: Ms. Fields, Principal

From: Ms. Williams, Mathematics Teacher

Re. Comments to my 1997-1998 Annual Evaluation Report

Date: June 10, 1998

Although in the principal's comments section of the Annual Evaluation Report you indicated that "Ms. Williams has made an excellent adjustment in a difficult situation by being flexible (flexible) even when given a classroom change", I find it imperative that I respond to and briefly explain how and why I was able to, in your observation, make such an "excellent adjustment".

First and far most, I give thanks to the Heavenly Father for providing me with the strength, discipline, and determination to do all that I can each day to assist students in their academic achievements in Mathematics as well as in their personal growth and development.

Secondly, as a result of a request that I made to be moved to a classroom (not "given a classroom change" as stated in the evaluation), I was able to continue to try to impact positively on each student's success in Mathematics and overall growth and maturity. In fact, I was quite pleased to be moved to a classroom with no windows, but ultimately away from the chaos of an open-spaced environment. Again, I emphasize that I was thankful for at least having a room to teach in. Knowing that I can't tolerate or endure the mental, emotional, or physical disruption of my well being in the open-spaced environment here at SEMS, therefore, I am, again, requesting a response from you, Ms. Fields in regard to my letter dated 4-3-98, which inquires about my 1998-1999 classroom arrangement (see attachment). Still too, I would hope that personnel and the BTU would work cooperatively in order to try to honor my voluntary transfer request submitted on 4-9-98 (see attachment).

Last but certainly not least, I must mention the fact that a large part of my being able to depart the quality and quantity of knowledge to our "future leaders of tomorrow", as well as make "an excellent adjustment in a difficult situation", is due to the tremendous amount of respect and continuous support that I received from Mrs. Stewart, one of the assistant principals here at SEMS. Mrs. Stewart demonstrates professionalism in her ability to articulate to the parents, staff, and students in such a receptive manner. I admire her firmness and fairness as an administrator who is, too, a strong and effective disciplinarian; such an attribute is certainly needed and appreciated, particularly by the teachers. Also, I have witnessed Mrs. Stewart's visibility, availability, and accessibility to parents, staff, and students on a daily basis. Thus, again, I thank you, Mrs. Stewart for your assistance and support in helping me to have another successful school year.

Enclosures

cc: Ms. Betty Chase (personnel)
Mrs. Stewart
Ms. Marietta English (BTU)
Mr. Reuben McClain (BTU)
Mr. Harrston (Attorney)
Dr. Peck

Ms. Diana Williams

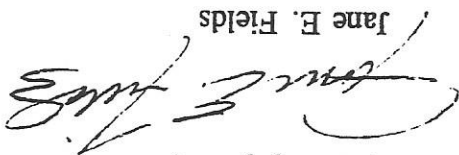
Sincerely,



Exhibit # 36

EXHIBIT NO. 36
Respondents
w/ 27 Nov 99

Jane E. Fields



Sincerely yours,

The building will be open daily between 8:00 a.m. and 3:00 p.m. if you care to come in prior to August 24th. **Reminder:** We will be holding our School Year Kick-Off Picnic on Monday, August 24th from 12:00 to 2:00 on the school grounds for all staff members.

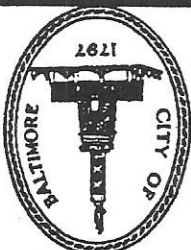
Your assignment is Mathematics
Mathematics Department Room 18

Greetings! I hope you experienced a very pleasant and restful summer. The first official day for all teaching staff is Monday, August 24, 1998. Sign in time will be 8:00 a.m. On this day we will have the necessary meetings to ensure a smooth opening day on August 31st, and to prepare ourselves for a year that promises to be both exciting and rigorous as it relates to accountability. New school year teacher times are 7:35 a.m. to 2:40 p.m.

Dear Mr. D. Williams:

August, 1998

CITY OF BALTIMORE
Department of Education
JANE E. FIELDS
Principal



SOUTHEAST MIDDLE SCHOOL
6820 Fall Avenue
Baltimore, Maryland 21224
410-396-9291
Fax 410-284-4947

Respondent Exhibit # 36