

EXHIBIT
 CEO #1
 AR 8.26.99
 PETICAB-Bryone, N. J.

cc: Dr. Robert Booker, CEO
 Dr. Betty Morgan, CAO
 Mrs. Vanessa Pyatt, Public Relations
 Ms. Jane Fields, Principal #255

When I confronted Mrs. Williams on the phone and asked her if she sent the letter to parents, her words to me were, "If you can identify me as the person who has sent it, I'll take the charge." She would not deny she wrote the letter and I asked her the same question three times. I recommend that the CEO use his executive powers to issue an emergency suspension of this teacher for misconduct in office because it is clear that the phone number in the letter is the same as on her card, that she called the health department to come in on 2/11/99 (and referenced that call in her letter to parents), and the general concern and alarm she has caused to students and parents with erroneous and sensationalized information.

The conclusions presented and recommendations made to parents in the letter sent by Mrs. Williams were irresponsible and caused untold and unnecessary alarm to parents. In addition, Mrs. Williams has not been given permission to speak for the Baltimore Public School System and represent accurately the school system's responsibility to its children. In fact, the schools were required to notify parents in the 1992-1993 school year when testing was initiated. That responsibility was carried out.

The recommendation from the Health Department visit was carried out--to turn off one fountain outside the main office. There was no indication to turn off other water fountains. Since there were additional water stations and the fountains broke often enough anyway, the principal, Ms. Fields, and Mr. Elam, Building and Safety Education, decided to turn all water fountains off.

Ms. Williams called the Health Department to conduct an inspection on the fountains for lead in the water. They arrived on 2/11/99. The report of the Health Department indicates that there is low water pressure in some fountains and that there is faucet deterioration in others. In still other faucets, the report indicates good water pressure and little deterioration.

In a letter dated 2/24/99, Ms. Diana Williams sent erroneous and alarming information to parents about lead content in the drinking water at Southeast Middle School. A photocopy of Ms. Williams' business card was included on the bottom of the letter itself and that same phone number is also in the body of the letter (letter attached).

Michael Maher
 Office of Labor Relations

DATE February 25, 1999

TO

MEMO BALTIMORE CITY OF	NAME & TITLE Patricia E. Abernethy, Ph.D., Area Executive Officer
	AGENCY NAME & ADDRESS Southeast Area Office - Location #573 2801 St. Lo Drive - 21213
SUBJECT Official Misconduct of Ms. Diana Williams, Teacher at Southeast Middle School #255	

per CEO Exhibit 1



TO

Dr. Abernethy, Area Executive Officer, S.E.

Thursday, February 25, 1999

DATE:

FROM

NAME & TITLE	Jane E. Fields, Principal
AGENCY NAME & ADDRESS	Southeast Middle School #255 6820 Fair Avenue
SUBJECT	Water Situation

MEMO

BALTIMORE

CITY OF



Here are the facts according to the best of my knowledge:

June 28, 1993 - Lead in Water Sampling Results for Southeast Middle School #255 Bottled water available in three areas of the building for students, supplied by Baltimore City Public School System. Two fountains were turned off, leaving fountain became inoperable leaving a total of five.

Water system was flushed 30 minutes daily prior to use by Lead Custodian.

Locations of Bottled Water have varied to accommodate numbers of students, especially those needing water to take medications. Four bottled water stations were available spread throughout the building.

Effective February, 1999, Mr. Elam ascertained that we needed an increase in bottled water stations due to breaking and inoperable water fountains. The bottled water stations were increased by three and all water fountains were turned off.

Bottled water is currently located in the following areas:

- House 20 outside of Room 24
- House 30 by Room 32
- House 40 by Room 44
- Gymnasium
- Room 3, Lower Level
- Faculty Room (for medications for students)
- Main Office (for medications for students)

EXHIBIT
 #2
 PC800-Boys, N.J.
 HE 8-26-99

Ms. Williams, during and after these statements:

1. Frequently asked me to stop or repeat myself so she could take notes.
2. She asked me how long this would be for and was told that it would be Dr. Booker's decision.
3. She tried to get Mr. Tafel to respond or comment saying, "you're in a hell of a position, Mr. Tafel."
4. At the end of the conference Ms. Williams was standing and as she left my office she stated, "I didn't hear anything you said and I'll be here Monday morning."
5. At dismissal, Ms. Williams was in the foyer loudly talking about the "damn water". When told not to use profanity she stated she was not using profanity. She also proceeded to tell passing staff and students of her "suspension."

I stated in that conference that:

1. Ms. Williams created a disruptive atmosphere to the instructional program.
2. That I had to respond to enumerable parent phone calls; 2 TV news people, the A.E.O.'s office, the Office of Public Relations, the Office of Labor Relations, and concerned students.
3. Based on these events I had recommended that she receive an emergency suspension without pay effective Monday, March 1, 1999.
4. I told her not to report to work on Monday, March 1, 1999.
5. That she would receive a letter from Dr. Booker via certified mail confirming this.
6. Offered her an opportunity to respond.

Per the directions of Bartel Harrison and Michael Mayer of the Office of Labor Relations, I met with Ms. Diana Williams to inform her of her emergency suspension. Mr. Sherman Tafel, Assistant Principal #255, was present, at my request, as an observer.

Thursday, March 11, 1999

Dr. Abernethy, A.E.O.-S.I.E.

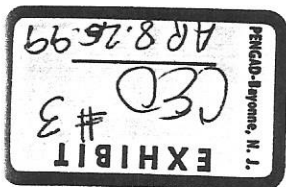
TO

EXHIBIT #2 GEORGE #2	
NAME & TITLE Jane E. Fields, Principal	AGENCY Southeast Middle School #255
ADDRESS 6820 Fair Avenue	SUBJECT Conference Informing Ms. Williams of Suspension 2/26/99

CITY OF BALTIMORE

MEMO





John Rossen, Channel 2 (1)called on the phone and was referred to Vanessa Pyatt in Public Relations. (2) He showed up at the office within fifteen minutes of his call. Because there was no clearance from ms. Pyatt, he was asked to leave the property (about 11:00 a.m.). (3) He came back to school at dismissal and was escorted off the property by School Police.

(A) Tim Tooten, Channel 11-cleared by Ms. Pyatt, took pictures of Aqua Cool fountain and "Out of Order" water fountain by office. Escorted by Principal. (B) Channel 45 was outside of the building at 2:40--3:30 p.m. across the street, off property.

(A) The Sun, Maryland section, page 3 article regarding Ms. Williams' suspension.

(B) Terry Owens, Channel 2 (1)called and was referred to Ms. Pyatt. (2) He showed up on property, at steps, trying to interview parents at 2:45 p.m. Requested to leave, he told me to "wait a minute" as he was going to talk to a parent; escorted off property by School Police.

Scott Broom, Channel 2 came into the office. Stated he was here about the news release scheduled at noon today. I contacted Public Relations--no clearance issued, he was escorted from building.

Each media person was reported to Public Relations (usually Ms. Pyatt directly) and to the Southeast Area Office (Gwen Cleage).

3/9/99

3/1/99


2/26/99

2/25/99

Thursday, March 11, 1999

Dr. Abernethy, A.E.O.-S.E.

TO

 <p>MEMO BALTIMORE CITY OF</p>	<p>NAME & TITLE Jane E. Fields, Principal</p>	<p>AGENCY NAME & ADDRESS Southeast Middle School #255 6820 Falt Avenue</p>	<p>SUBJECT Media Coverage re: "Lead in the Water" and Ms. Williams</p>
	<p>DATE:</p>		


CEO Exhibit 3

TO

Dr. Abernethy, A.E.O.-S.E.

Thursday, March 11, 1999

DATE:

FROM	NAME & TITLE	Jane E. Fields, Principal
	AGENCY NAME & ADDRESS	Southeast Middle School #255 6820 Falt Avenue
	SUBJECT	Incidents of 2/25/99
	 <p>MEMO BALTIMORE CITY OF</p>	

On Thursday, February 25, 1999 at about 10:15 a.m. Mr. Gloria Womack, parent of students Latoya Boone, 7-44 and Lewis Ferrell, 8-34 called very upset and would only speak to me. She stated she had a letter stating that there was "lead found in the water" and that she should have her children tested. Ms. Womack said it did not appear to be the school's usual letter and she wanted to know if we sent it, who was Diana Williams? and did I want the letter? Ms. Womack and I talked at length and I said someone would call her to make arrangements to pick up the letter.

Before I finished speaking with Ms. Womack, Patricia Smith, mother of student James Zembower, 8-35 was on the phone regarding the same letter. Ms. Deise, staff member, went to Ms. Smith's house and retrieved the letter and envelope.

Public Relations' office was immediately informed, and a copy of the letter faxed to them. Southeast Area (Gwen Cleage) was informed and a copy of the letter faxed to them. Both offices had been informed by telephone by 10:35 a.m. and had been faxed copies of the letter with accompanying calling card superimposed.

From 10:15 a.m. until 4:40 p.m. telephones were constantly ringing with concerned parents telephoning about the letter. On Thursday, all six telephone lines were tied up with this situation. It continued on Friday, February 26 but decreased to three out of five lines being tied up.

On or about 3:10 p.m. Bartel Harrison and Michael Mayer from Labor Relations called to give me directions for informing Diana Williams of her emergency suspension without pay.

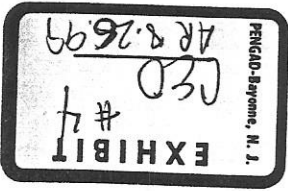


EXHIBIT #5
 Q30
 AR 8.26.99
 PENGLAD-Bayonne, N. J.


On March 1, 1999 the following events occurred:

1. At about 8:00 a.m., Ms. Diana Williams entered the building stating that she had not received a letter from Dr. Booker.
2. I asked her to have a seat in my office. She stated she was fine where she was and proceeded to sit in the office reading a newspaper.
3. Each time I left the office to handle school business the secretaries reported that she commented to entering parents about the "lead in the water letter" and to students that Ms. Fields had fired her.
4. I contacted Labor Relations and was told that Bartel Harrison would hand deliver a letter as soon as Dr. Booker signed it.
5. Rubin McClain called stating he had told Ms. Williams to report to the Area Office and that he would be right over. He arrived at about 9:25.
6. While Ms. Williams was waiting she did leave the office on two occasions.
7. When Mr. McClain arrived he went and found her and returned with her to the office.
8. Bartel Harrison arrived at about 9:55 a.m. and met with Ms. Williams and Mr. McClain in my office. Mr. McClain escorted Ms. Williams from the building at the end of the conference.

Thursday, March 11, 1999

Dr. Abernethy, A.E.O.- S.E.

TO

 <p>MEMO CITY OF BALTIMORE</p>	SUBJECT Diana Williams' actions March 1, 1999
	AGENCY NAME & ADDRESS Southeast Middle School #255 6820 Fall Avenue
	NAME & TITLE Jane E. Fields, Principal

CEO EXHIBIT 5

EXHIBIT #6
AR 8-26-99
PRINCIPAL - BYRON, N. J.

Jane E. Fields
Jane E. Fields
Sincerely,

Since that time, there has been bottled water in Southeast Middle School available to students and faculty as well as fountains that are flushed by the lead custodian. As fountains broke due to age and inability to repair, there was a need to add additional water stations. At the latest Health Department Testing on February 16, 1999, there was a recommendation to turn off a fountain outside the office due to the faucet deterioration. I decided to turn off all faucets and add three more water stations. There is no danger to students or staff for exposure to lead in the water. We regret any inconvenience or unnecessary alarm resulting from the irresponsible actions of the individual who wrote the letter. Rest assured that the safety and well-being of your student is our highest priority.

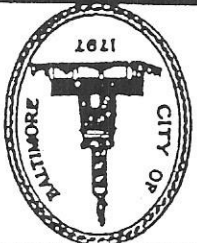
Please be advised that a letter sent to you included inaccurate information about the drinking water at Southeast Middle School. In 1992-93 the entire school system was tested for lead in the drinking water. Southeast Middle School was identified as one of the schools that had more lead than 20 parts per billion in certain areas when water was not flushed before drinking. Therefore, the Environmental Protection Agency required that procedures be followed such as flushing fountains for 30 seconds each morning and/or turning some fountains off entirely. Southeast Middle School and all schools in Baltimore complied with the requirements of the EPA.

Dear Parents:

February 26, 1999

RECEIVED
MAR 3 1999
SOUTHEAST MIDDLE SCHOOL

CITY OF BALTIMORE
Department of Education
JANE E. FIELDS
Principal



6820 Fall Avenue
Baltimore, Maryland 21224
410-396-9291
Fax 410-284-4947

SOUTHEAST MIDDLE SCHOOL

CEO Exhalt

EXHIBIT #1
CSD
AR 8.25.99
PERICADO-Byrnes, H. J.

- House 20 outside of Room 24
- House 30 by Room 32
- House 40 by Room 44
- Gymnasium
- Room 3, Lower Level
- Faculty Room (for medications for students)
- Main Office (for medications for students)

Bottled water is currently located in the following areas:

Effective February, 1999, Mr. Elam ascertained that we needed an increase in bottled water stations due to breaking and inoperable water fountains. The bottled water stations were increased by three and all water fountains were turned off.

Water system has to be flushed 30 seconds daily prior to use by Lead Custodian. This is extended to about 10 to 15 minutes due to Lead Custodian's schedule. Locations of Bottled Water have varied to accommodate numbers of students, especially those needing water to take medications. Four bottled water stations were available spread throughout the building.

June 28, 1993 - Lead in Water Sampling Results for Southeast Middle School #255 Bottled water available in three areas of the building for students, supplied by Baltimore City Public School System. Two fountains were turned off, leaving seven operable. Within the next two years, one broke. In September, 1998 another fountain became inoperable leaving a total of five.

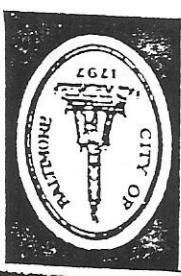
Here are the facts according to the best of my knowledge:

Thursday, February 25, 1999

Dr. Abernethy, Area Executive Officer, S.E.

DATE:

TO



CITY OF BALTIMORE
MEMO

NAME & TITLE	Jane E. Fields, Principal
AGENCY NAME & ADDRESS	Southeast Middle School #255 6820 Fall Avenue
SUBJECT	Water Situation

CEO Elyout 7
2-28-99

The content of the document does not upset me, but the fact that someone could distribute any flyer or material on school property without the principal's permission or knowledge is very disturbing and I believe unlawful and thus illegal.


Officer Johnson stated that this document was on each vehicle's windshield currently in our parking lot. She also stated that she had made her last outside round at about 10:30 and at that time the documents were not displayed.

Today at about 11:17 a.m. my School Police Officer Kim Johnson came to my office carrying the attached three page document.

Sandra L. Wighton,
Area Executive Director
DATE: Tuesday, September 9, 1997

TO

FROM

NAME & TITLE Jane E. Fields, Principal <i>JEF</i>	AGENCY NAME & ADDRESS Southeast Middle School #255 6820 Fait Avenue	SUBJECT Diana Williams
CITY OF BALTIMORE MEMO		

Attachment

c: Alan Harris
Wilbur Giles
Patricia Payne
File

Thank you.


Additionally, I am instructing you to monitor Ms. Williams' attendance and her actions for the remainder of the school year. Report to me any absences, early departures, late arrivals, and/or other unusual activities on the part of Ms. Williams.

The attached information was received in the Area Office on April 8, 1998, and was distributed at Highlandtown Middle School #43 on that same day. I am asking you to check the attendance record of Diana Williams for that day to determine when she left school and inform me of your findings.

Jane Fields
Principal, #255

TO

DATE: April 20, 1998

 <p>MEMO BALTIMORE CITY OF</p>	SUBJECT	DIANA WILLIAMS
	AGENCY NAME & ADDRESS	Southeast Area 2801 St. Lo Drive - 21213
	NAME & TITLE	Sandra L. Wighton, Area Executive Officer

CITY OF BALTIMORE
029

Please read and act

Please read and act

Parents or relatives or friends of children of James Mother Elementary School or Highland town Middle School please do the following to save your children (our children) from being potentially lead poisoned or asbestos poisoned.

- 1) Have your child tested for lead or asbestos exposures immediately after reading the enclosed letter.
- 2) Demand that the schools be tested and sampled for lead and asbestos.
- 3) Call the following numbers and let your voice and concerns be heard.

Superintendent: 396-8803

School Board: 396-8709

Mayor's Office 396-3100

City Council 396-4804

Legislatures in your district

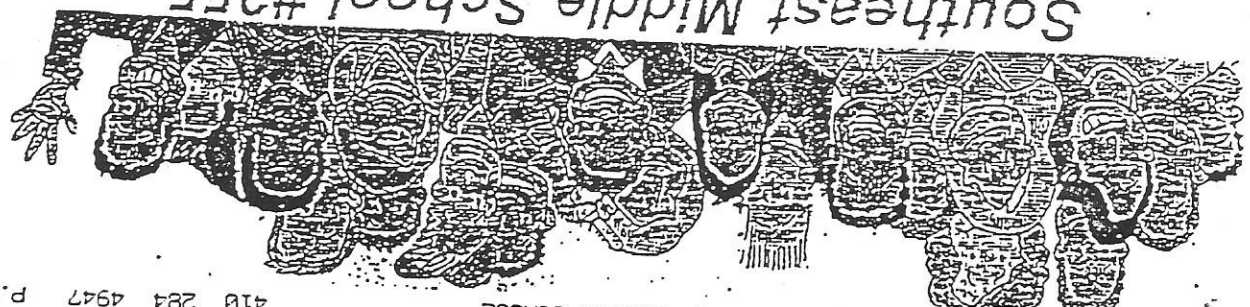
(Senators and delegates)

News Stations?

Other Parents and relatives whose children may be at these schools or other schools that may have lead or asbestos hazards

Please read and act

Please read and act



Southeast Middle School #255

6820 Fait Avenue
Baltimore, Maryland 21224
Telephone: 410-396-9291

Fax: 410-284-4947

Principal: Jane E. Fields
Assistant Principal: Barbara Y. Sparrow
Assistant Principal: Sherman D. Tafel
Secretaries: Barbara Sullivan/Patricia Ragin

Date: 2/25/99
Time: 8:15

To: Mr. Clemently
From: Jane Fields

Ideath Inspector Report
from Feb. 11th.

CEO Exhibit 8

Number of pages including cover

4

PERIOD-Beyonce, M. J.
AK 8.26.99
CEO #8
EXHIBIT

Page 3

STREET ADDRESS

10820 Fat Ave
Southeast Middle

ESTABLISHMENT TRADE NAME

SOUTHEAST MIDDLE SCHOOL

FE3-25-1999 15:22

410 284 4947 P.04

DATE INSPECTED

2/11/99

REGULATION ITEM NO.

Recess Fount fount
Bump

No pair defective paper towel holder

replace hand dryers
replace recessed lights

replace doors
replace defective tile
repair faucet fixtures

Stubs

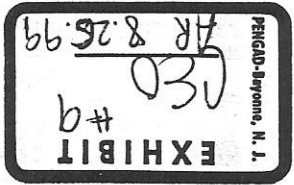
replace light switches / fixtures
locate of push button

3
Carpenter

Heat room

Formulation 14 days
2/11/99

The Court
for 2-11-99



Jane E. Fields, Principal #255

[Handwritten signature]
#255


By way of this memorandum I am requesting a visit by the Blitz Team for Southeast Middle School #255. We have recently been inspected by the Health Department and violations were found. I need the Blitz Team to reconcile this violations. I understand you need my signature to process my request. Therefore, I am signing this memorandum below.

Repair Shop,
Attention: Mr. Crosby

Tuesday, February 16, 1999

DATE:

TO

 <p>MEMO BALTIMORE CITY OF</p>	<p>NAME & TITLE Jane E. Fields, Principal</p>
	<p>AGENCY NAME & ADDRESS Southeast Middle School #255 6820 Fair Avenue</p>
	<p>SUBJECT Request for Blitz Team Visit</p>

CEO Stewart 9

ESTABLISHMENT TRADE NAME - Southwest Middle School

STREET ADDRESS - East Ave 6820

Continue

REGULATION ITEM NO.

DATE INSPECTED

2/16/99

① X
② X

Mr. K. Harris 30 Room 32

Assistant Principal

Mr. Jack J. Jantzen

Mr. P. E. Jones (left)

Mr. Adult Toilet Room

Mr. Room

Mr. P. E. Jones (right)

located inside locked teacher's

room also boys locker room.

100

EXHIBIT #10
 #10
 #8.26.99
 PERICAD-Bayonne, N. J.

To: Mrs. Johnson
 From: C. Leonard
 Fax: 6-2956
 Date: 6-14-99
 Pages: 6-INCUBING COVER PAGE
 Comments:
 Urgent For Review Please Comment Please Reply Please Recycle

Fax

James Mosher Elementary School, #144
 2400 West Mosher Street
 Baltimore, Maryland 21218
 Phone: (410)386-0508
 Fax: (410)392-7841

CITY OF BALTIMORE

"LEAD-PAINT HAZARDS"
 of children, relatives or friends
 attend the following schools:
 JAMES MOSHER ELEMENTARY
 HIGHLAND TOWN MIDDLE SCHOOL
 FAIRMOUNT-HARFORD
 These 3 schools (and who
 more ii) have been cited for lead
 by an expert on lead-based paint
 knows how many

PLEASE READ NOW
 DON'T RISK IT

100% more lead paint
 in 10 years

CEO Exhibit 10

An immediate response is requested and will be appreciated.

inspect the building and talk with union personnel.
Delgado, from MOSH was here on Friday, April 24, 1998 to
instructions on how to handle this matter. An official, Mr. John
Please contact me so that I may be given appropriate

the school to discuss the matter. See the attached flyer.
contamination. Parent are beginning to call the school and visit
source) with parents in our community about lead/asbestos
There has been continuous communication (by an outside

April 30, 1998

FROM: Cascellia M. Spears, Principal
TO: Wilbur Giles, Managing Director of Operations
RE: Complaint of Lead Paint/Asbestos

Please read now

Remember: "We must work"

over a year ago

LEAD EXPERT - MS. WILLIAMS
PHONE - 410-327-0966
FAX - 410-327-0966
E-MAIL - Badamm@webtv.net

These 3 schools (and who more ii) have been cited for lead by an expert on lead abatement. Your child or the individuals that work in these schools need to be tested. These individuals need to lead 4 months ago or longer. Ask your doctor for a blood test and an X-RAY test of the long leg bone (shin) If you child has been exposed to lead paint, then demand (it is your right by law) that the schools and your landlord have these places tested through an inspection for lead-based paint hazards. also, demand that the schools have an inspection for asbestos hazards. lead paint, please call and talk with the lead expert who will be able to give you further assistance, more information in regard to lead testing and reading, and interpreting the test results or health effects, safeguarding against potential lead hazards, or any issue related to lead hazard control.

JAMES MOSHER ELEMENTARY
HIGHLAND TOWN MIDDLE SCHOOL
FAIRMOUNT-HARFORD HIGH SCHOOL


"LEAD-PAINT HAZARDS"
Parents, relatives, or friends of children or love ones who attend the following schools:

over a year ago

over a year ago

CEO Exhibit 11

Handwritten signature

 <p>CITY OF BALTIMORE MEMO</p>	<p>NAME & TITLE Wilbur C. Giles, Managing Director, Operations</p>	<p>AGENCY NAME & ADDRESS Division of Business Services 200 East North Avenue, Room 407</p>	<p>SUBJECT James Mosher Elementary No. 144</p>
	<p>DATE: May 11, 1998</p>		
	<p>TO: Casella M. Spears, Principal James Mosher Elementary No. 144 2400 Mosher Street, 21216</p>		

Thank you for your letter dated April 30, 1998, regarding parental concerns about asbestos and lead paint in your facility. The Department of Facilities is not aware of any citations issued for lead paint or asbestos hazards in any of the facilities identified in the document circulated by Ms. Williams.

Every school in the Baltimore City Public School System has been inspected in compliance with the Asbestos Hazard Emergency Response Act (AHERA). Available copies of the Asbestos Hazard Awareness Building Management Plan, as required, is for review in your office by parents, faculty or staff at your discretion, during normal business hours.

The Department of Facilities must be notified whenever a Maryland Occupational Safety and Health (MOSH) inspector enters a school facility. A safety officer of the Department of the Facilities, must accompany the inspector Mr. Jack M. Elam, Building Safety and Education Officer, met with you on May 1, 1998 and will follow up to assure compliance with the regulations applicable to these issues.

Should additional information or assistance be required, you may contact me on 396-8670 or Mr. Elam on 396-8676.

WCG:JME
Attachment

Copy: Roger Reese
Cynthia Janssen
Sandra Wighton
✓ Jack M. Elam

EXHIBIT *11
CEO
AK 8.26.99
PENGLD-Beynon, N. J.

JBD/csj
mlordstrf 1

Judith Black Donaldson
Board Executive
New Board of School Commissioners

Sincerely,

Please be advised that the New Baltimore City Board of School Commissioners considered Case No. 98-17 at its Executive Session on November 30, 1999. By majority vote, the Board rejected the recommendation of the hearing officer and upheld the dismissal decision of the Chief Executive Officer. Case 98-17 will be on the Board's December 14, 1999 public business meeting for final action.
Subsequent to action taken at the December 14, 1999, public business meeting, you will receive a final order of the Board. At that time, you will be forwarded information concerning appeal rights of the Board's decision.

Dear Ms. Williams:

Re: Diana Williams
Case No. 98-17 (Dismissal)

Ms. Diane Williams
1311 N. Ellwood Avenue
Baltimore, Maryland 21213

December 8, 1999



CERTIFIED & REGULAR MAIL
CONFIDENTIAL

P.36 AX 27

CC-1
P-509

Exhibit 3

2

c: New Board of School Commissioners
Dr. Robert Booker
Mrs. Christolynne Bute
Mr. Alan Harts
Ms. Anne Carusi
Dr. Patricia Abernethy
Mr. Ted Thomson
Mr. Michael Mayer
Mr. Bartel Harrison
Monzella Saunders-Owings, Esq.
Anthony Trotta, Esq.
Principal, School 255

37

P-510
CC-1


EXHIBIT #12
 CEO
 AR 8.26.99
 PERCIBO-Beyone, M. J.

Please find attached a copy of a letter which I just received in reference to an Asbestos/Lead Paint Public Hearing for July 22, 1999. Due to the nature of this letter, I thought you should have a copy.

July 19, 1999

Wilbur Giles
 Managing Director

TO

 <p>MEMO BALTIMORE CITY OF</p>	DATE:	SUBJECT Asbestos/Lead Paint Public Hearing July 22, 1999
	NAME & TITLE Cascellia M. Spears, Principal	AGENCY NAME & ADDRESS James Mosher Elementary School, #144 2400 West Mosher Street * Baltimore, Maryland 21216

CEO Exhibits

To: Parents, Relatives, or Friends of children at Southeast Middle School, James Moshier Elem. School, Highlandtown Middle School, and Fairmount-Hartford High School

From: Ms. Diana R. Williams, Mathematics Teacher, Lead Abatement Expert

Re: Request for Open and Public Hearing on July 22, 1999

PLEASE BE ADVISED THAT Ms. Diana R. Williams, the Mathematics teacher that has been placed on suspension without pay since March 1, 1999 and is currently up for dismissal charges as a result of "misconduct in office" for informing the parents of students at Southeast Middle School that lead was in the drinking water fountain in House 40 at this facility has requested an "open and public hearing. Consequently, I have requested an open and public hearing so that all those that are interested in knowing the facts and supporting evidence about the lead in the drinking water at Southeast Middle School and the lead-based paint and/or asbestos hazards at James Moshier Elem. Highlandtown Middle School, and Fairmount-Hartford High School will be allowed to hear "the truth, the whole truth, and nothing but the truth so help me God." As a lead abatement expert, I reiterate, unequivocally, that there was lead in the drinking water fountain in House 40 at SEMS above EPA's action level of 15 ppb (parts per billion). Also, at the hearing, I will release the evidence to support this fact as well as other facts and supporting evidence about the lead-based paint and/or asbestos hazards or other violations at James Moshier Elem., Highlandtown Middle School, and Fairmount-Hartford High School.

As of 7-10-99, the hearing is scheduled for Thursday, July 22, 1999 at 200 East North Avenue, Room 406, Baltimore, Md. 21202. The hearing will commence promptly at 9:30 a.m.

If your child drank from the water fountain in House 40 at SEMS and you want the "Powers to Be" to know this, bring your child with you to the hearing. Further, if you are a parent, relative, or a friend of a child that went to any of the other schools mentioned above that had lead-based paint and/or asbestos hazards in the facilities, and if you are in support of Ms. Williams having an "open and public hearing", call the Mayor's Office (396-3100), the Superintendent's Office (396-8803), the School Board's Office (396-8709), the City Council's Office (396-4804), or the legislative office in your district and come to the hearing on July 22, 1999.

Peace and Blessings,

Ms. Diana R. Williams

CEO Exhibit 13

Report to the City of Baltimore
Department of Personnel
Department of Education

Results of Lead Testing at the Fairmount Harford High School #456

November 25, 1996

Submitted by

Clifford S. Mitchell, MS, MD, MPH

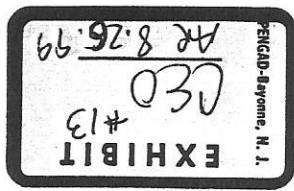
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I. Introduction

Through the Baltimore City Division of Occupational Medicine and Safety (OMS) and the Baltimore City Public Schools, the Johns Hopkins Center for Occupational Health (COEH) was asked to provide consultation on potential lead exposures at the Harford Fairmount Institute #456, located at 2555 Harford Road in Baltimore. Dr. Clifford Mitchell, Assistant Professor in the Division of Occupational and Environmental Health at the School of Hygiene and Public Health, and Attending Physician at the COEH, met with teachers and staff at the school on November 4, 1996 with parents of the high school students on November 6, 1996, and with parents of the Head Start program on November 8, 1996. Subsequently, personnel from the COEH conducted testing for lead and free erythrocyte protoporphyrin (FEP) on November 14 and 15, 1996 for faculty and staff. In addition, Dr. Cecilia Davoli, Assistant Professor of Pediatrics in the Hopkins School of Medicine and Director of the Lead Poisoning Prevention Clinic of the Kennedy Krieger Institute (KKI), was asked to arrange for lead testing of students at the school. Personnel of the KKI conducted testing of students of the Head Start program, as well as several high school students, on November 19 and 21, 1996 at the school.

II. Results of Testing

A total of 145 individuals were tested. These included 84 adults tested by the COEH, all of whom were faculty or staff at the school. KKI tested 61 individuals, of whom most (50) were students at the Head Start program. In addition, another 11 were either students with a history of childhood lead poisoning in the past (2), parents who volunteered in the school (5), employees (1), or pregnant females (3).

A. Adults

Among the adults (including adult high school students), there were no elevated blood lead levels in any individuals tested by either the COEH or KKI. All but 2 adults had blood leads less than 10 micrograms/deciliter (mcg/dl). All adults had blood leads less than 15 mcg/dl. The upper limit of normal for blood lead in adults is less than 25 mcg/dl, so all adults had blood leads less than the upper limit of normal.

Of the adults tested by COEH, 9 had an FEP greater than 35 mcg/dl (which is the upper limit of normal for the lab used by the COEH). FEP can be elevated in a number of conditions, the most common of which are iron deficiency, anemia and lead exposure. While it is possible this was related to lead, all of these individuals had blood leads that were less than 5 mcg/dl. This makes it unlikely that the increased FEP was lead-related, and more likely that it was related to some other condition.

sensitivity to it, and they were in the building much less than the adult faculty and staff. Therefore, there does not appear to be any reason to institute systematic testing of the high school students.

Of the children identified with elevated blood lead levels, KKI has provided information to their parents and primary care physicians about appropriate steps, including prevention, monitoring, and where appropriate, referral for further evaluation. For the adults with elevated FEP levels, even though these are unlikely to be lead-related, the COEH has offered these individuals the opportunity to be evaluated further. The presence of an elevated FEP in the absence of an elevated lead level does not suggest any kind of threat to health, but could be a sign, for example, of iron deficiency or anemia.

Finally, we recommend that any further work in this or other schools be undertaken utilizing appropriate precautions to eliminate potential exposures to lead.